

This thinksheet is reflections in the light of (1) NYS examiners at NYTS last week, (2) Breakfast for the Hungry Hearted, especially as involving an IBM planner, yesterday [17Dec77], and (3) a conversation after church this morning with a J.P.Stevens vice president--a mix of pollution/purification, depending on one's point of view:

1. Are we employees where we want to be--in and within this institution?

2. In our interpersonal relationships, what is aiding/hindering getting done what we're trying to do?

(a) Aiding

(b) Hindering

3. Well, what actually is being done? And by whom?

4. How do we keep each other informed as to what is actually happening?

5. What should be done? And who should do what piece(s) of what should be done?

6. Of what is now being done, do work-assignments actually correspond with personnel abilities/energies/interests/dreams? Or does some other work-assignment principle supervene--and in that case, what principle?

7. Are personnel abilities [knowledge + skills + energy + motivation] orchestrated for maximum (a) task-achievement and (b) "maintenance" [human relations and human development]?

8. In navigating the institutional ship, does the piloting take adequate account of the variety of personnel ignorances and cripplings as well as of the variety of abilities?