



00:26:19 Heather Tarkany: Wonderful news!

00:28:50 Lara Boyd: <https://www.ottawa.edu/billsbookclub>

00:49:10 Peter Jacobsen: You mentioned the DOE below 1.0 as something we expect to be temporary. Is there a particular reason why you think it's temporary?

00:49:41 Aaron Siebenthal: Plans for student housing on the OUKS campus in the future.

00:50:08 Carine Ullom: What are the repercussions of dipping below 1.0 DOE ratio?

00:50:14 Peter Jacobsen: thank you!

00:50:48 Casey Wieder: Craig mentioned in his town hall that OUKS had the funds to renovate the Mabee Center this year, do we have a date for when we are breaking ground?

00:52:38 Tamira Cross: When it comes to creative ways to increase enrollment and along with alternative ideas to supplement marketing and outreach, is there a plan for brainstorming and including all employees in the process even if they are not in leadership or enrollment. I feel there are connections we are missing or ideas that could come from somewhere we have not explored and are being missed because only some people are at the table and in the discussion.

01:01:22 Mary Alice Grosser: Thank you for the honesty about the student experience

01:06:27 Kenneth: no & no

01:06:28 Carine Ullom: Surprises (pleasantly): commitment to international/intercultural experiences (and high impact practices) for our students.



- 01:07:00 Mary Alice Grosser: I was impressed that the plan was a quarter the size of Vision 2020 and was easy to read and understand. Loved what was emphasized.
- 01:07:02 Heather Tarkany: Question 1: How are we going to collect the data needed for retention strategies?
- 01:07:10 Tim Montez: In the Surprise community there are still a lot of people who do not know where OUAZ is located. Does the City of Surprise plan on putting an OUAZ sign off Waddell and Bell exits off the 303 freeway? Also, to get the non-athlete who is a top academic student what do we offer that will want mom and dad to send their son or daughter to OUAZ? We don't reward those top academic students any academic scholarships except a few opportunities that are currently in place.
- 01:08:59 Keith Johnson: I felt like the strategic plan was thorough and addressed the challenges we will face in the near and not so near future.
- 01:09:19 Murle Mordy: Additional scholarship to international students who excel and improve their GPA. We used to have such a system of academic reward. Several international students have asked me if we have such scholarship assistance.
- 01:13:03 Paula Artac: Ottawa is still operating from a "top down" mentality. With a bottom up approach, more emphasis should be placed on incentives to keep our amazing instructional force...who are still "hanging in there" with hope that things will improve and we will be adequately compensated for our abilities.



01:14:03 demelash.areda: One of the "high impact strategies" ( mentioned in SP document ) needed to be implemented to improve student learning outcomes and experiences is undergraduate research. We need to work towards seeking research grants for undergraduate students.

01:20:08 Kate Bayne: We should do a Town Hall of just voting on things :)

01:20:16 Brandi Servaes: ^ 😊

01:20:38 Carine Ullom: Improving systems and data capabilities will help us manage retention. ;)

01:21:02 Margaret Herron: Yes Carine! So true!

01:21:31 Leigh-Anne Iverson-Sommers: Yes, Carine

01:21:38 Tamira Cross: Carine, I agree. It will also help with bringing in new students and marketing. It can really help in all areas.

01:21:38 Kenzie Holden: When the budget allows for reviewing of compensation, what does that look like and how will it be addressed?

01:21:48 Murle Mordy: I don't know how to raise the hand to talk.

01:22:32 Ben Andree: Yes please!

01:23:09 Brandi Servaes: Murle, check out the Reactions button in the bottom bar

01:23:22 Margaret Herron: For the Strategic Planning sub-committees, how were the members chosen? It seems that some people would be applicable to certain groups, but were not asked to serve on those.

01:29:10 Paula Artac: Thank you for that, Dr. Tsutsui!  
(RE: compensation)

01:32:05 Carine Ullom: Will there be a timeline generated? What will we be doing/working on each year?

01:32:37 Kelli Anderson: How do we know who is serving on which committee? Other than the one(s) we may have been asked to serve on?

01:34:06 Carine Ullom: Thank you.

01:36:07 Leigh-Anne Iverson-Sommers: Because across the board compensation is not able to be implemented, has any thought been given to giving employees some other type of compensation, like Fall floating holidays? or employee day off the month of their hire date?

01:38:07 Kelli Anderson: Can you share your thoughts on President Biden's announcement today regarding student loan forgiveness?

01:38:25 Kelli Anderson: We've been chatting a lot about this in OU Online today

01:39:18 Christine Currier: His capping the loan payments to 5% of income is something we could broadcast!

01:39:52 Kate Bayne: That could be bigger than 10k for many!

01:39:52 Kelli Anderson: Well, that is if you apply for an income contingent repayment plan :)

01:40:26 Brian Vogl: Very informative, Thank you

01:40:29 Christine Currier: Thank you! I appreciate our four upcoming discussion topics.

01:40:32 Jeff Thomas: Thank you

01:40:34 Julie McAdoo: Thank you Bill.

01:40:42 Yana Dashevsky: Thank you

01:40:43 Brad Matteson: Thank you Bill

01:40:45 Dr. Karen M. Bryson: Thank you. Very informative.

01:40:49 Gayani Balasuriya: Thank you all

01:40:49 Kate Bayne: Thanks so much!

01:40:50 Brian Sandusky: Thanks, Bill!



01:40:54	Andrea Cook:	Thank you !
01:40:54	Amanda Fields:	Thank you!
01:40:56	April Robbs:	Thank you!
01:40:56	Pilar Galiana Abal:	Thank you, Bill!
01:40:56	Tina Barrett:	Thank you
01:40:58	Gloria Creed-Dikeogu:	Thank you Bill!!
01:40:58	Kristi Roza-Cabello:	Thank you!
01:41:02	Veera Sajjanapu:	Thanks Bill!
01:41:03	Deja Kyle:	Thank you!
01:41:05	David Tyner:	Thank you!
01:41:07	Christina Brown Johnson:	Thank you!
01:41:07	Mitchell Kidd:	Thank you!
01:41:10	Kenzie Holden:	Thank you!
01:41:10	jeff.mccreight:	thank you!