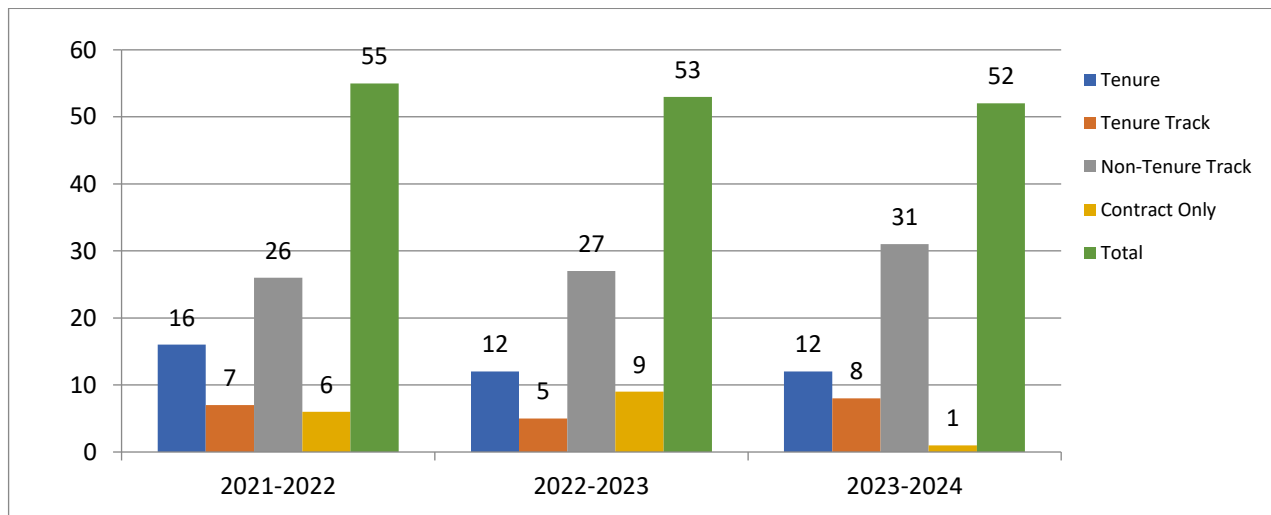




FACULTY REPORT
Fall 2023-2024

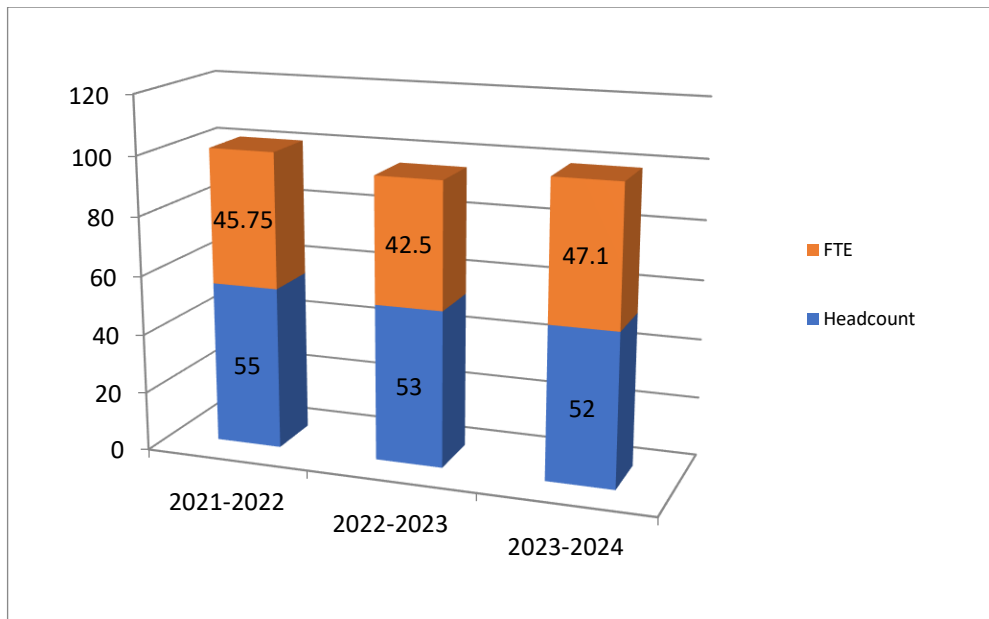
SECTION 1: ACROSS THE YEARS

University Teaching Faculty Tenure Status - Across the Years



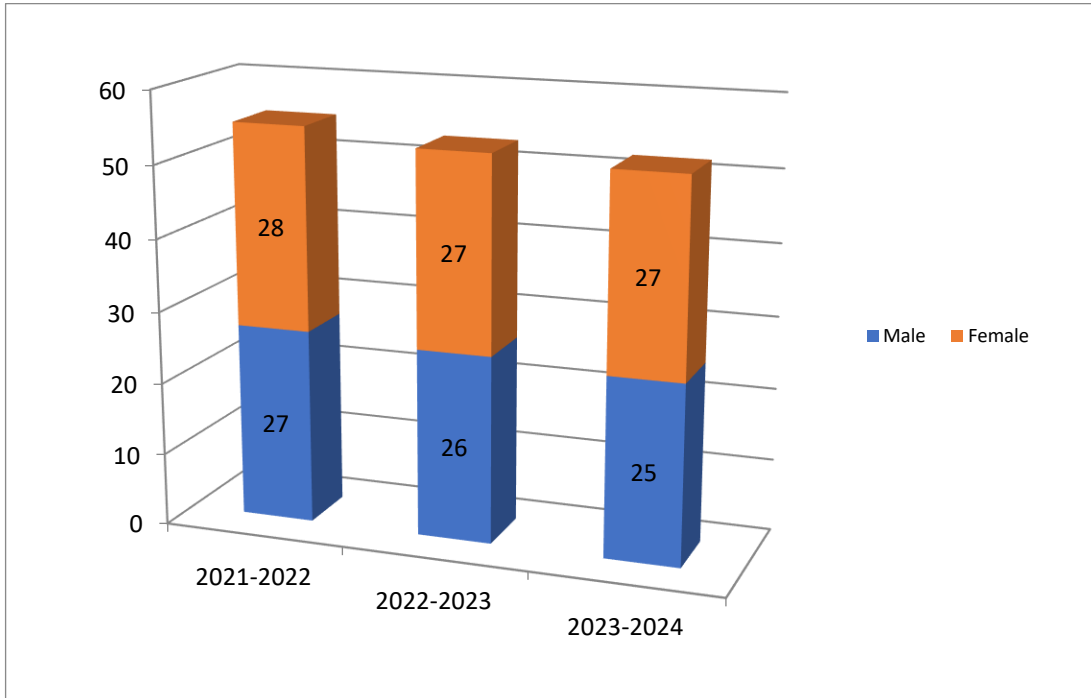
Tenure Status Across Academic Year

University Teaching Faculty Headcount & FTE (Full-time and Part-time) Across the Years



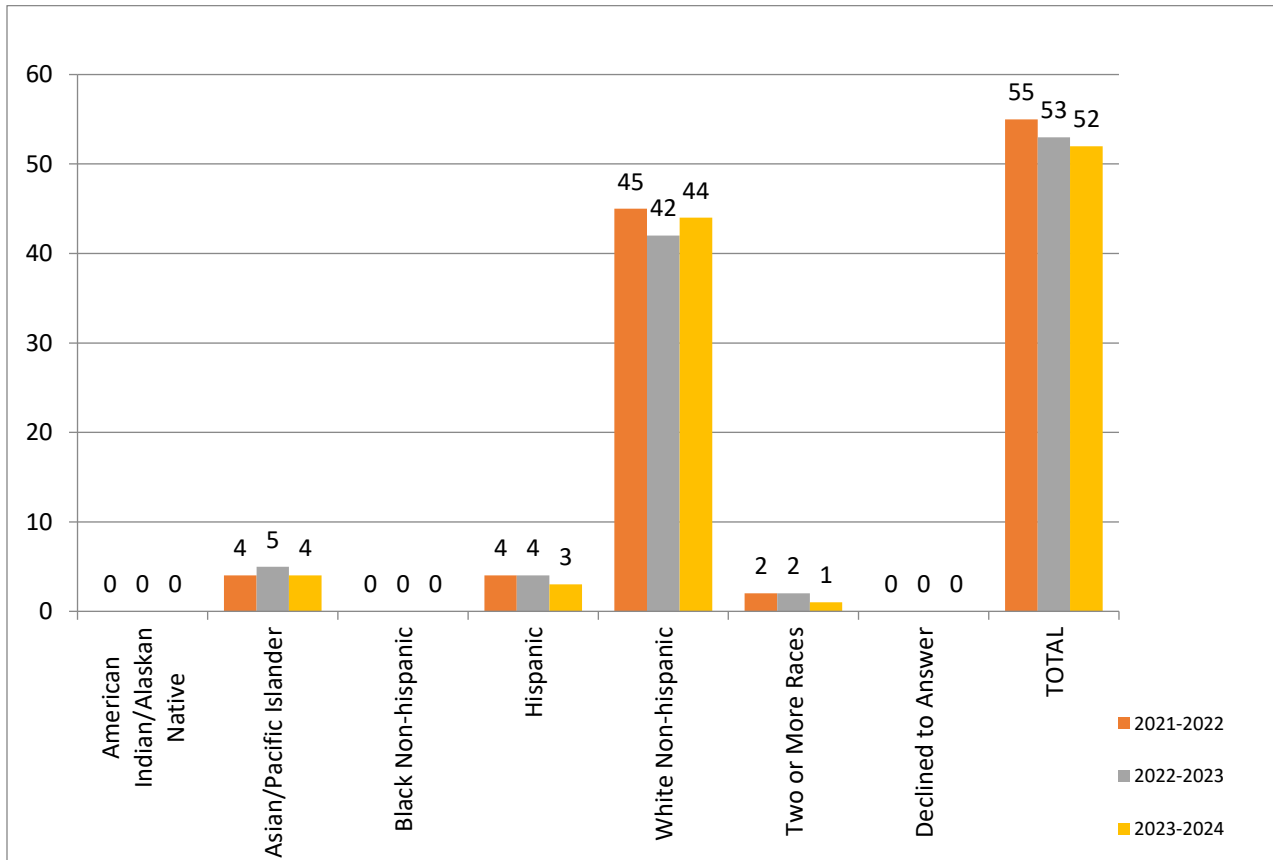
Headcount and FTE Academic Year

University Teaching Faculty Gender Across Years



Gender Headcount by Academic Year

University Teaching Faculty Ethnicity Across Years



Ethnicity Headcount by Academic Year

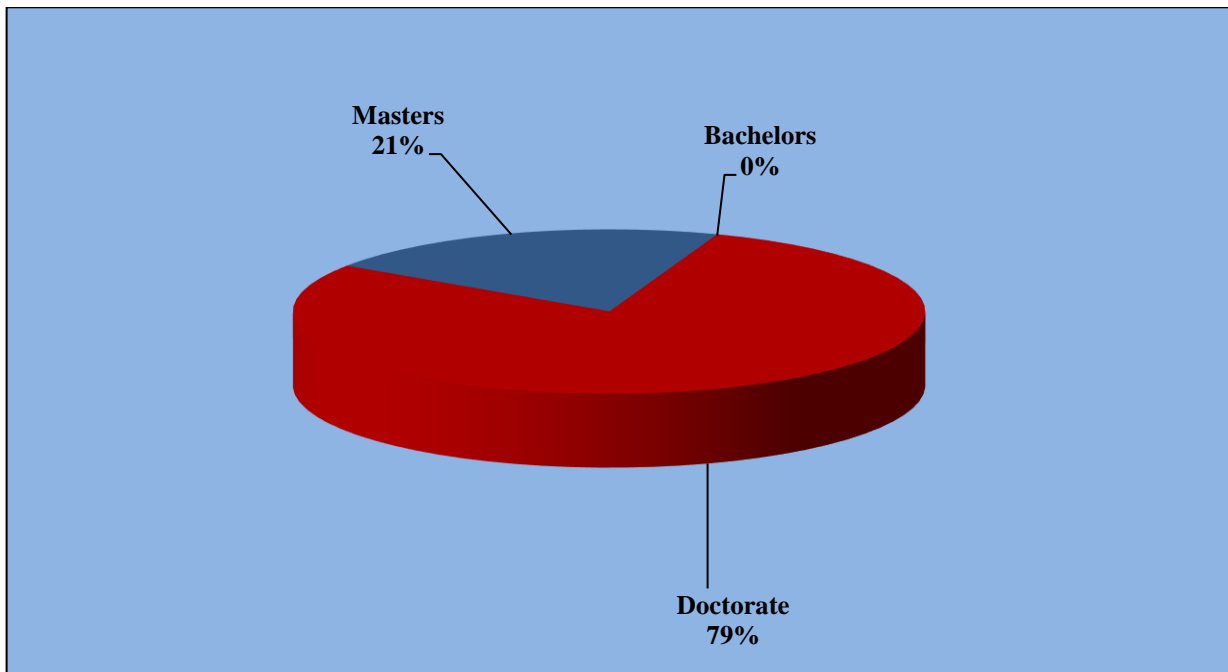
SECTION 2: TEACHING FACULTY

Teaching Faculty Academic Credentials - Fall 2023

HIGHEST DEGREE EARNED	OTTAWA RESIDENTIAL	OU ONLINE	SURPRISE RESIDENTIAL	UNIVERSITY TOTAL
Doctorate	20	10	11	41
Masters	8	0	3	11
Bachelors	0	0	0	0
Total	28	10	14	52

Faculty Member only counted one time.

This report includes all Faculty with Rank and a Load on Annual Tenure Density Report

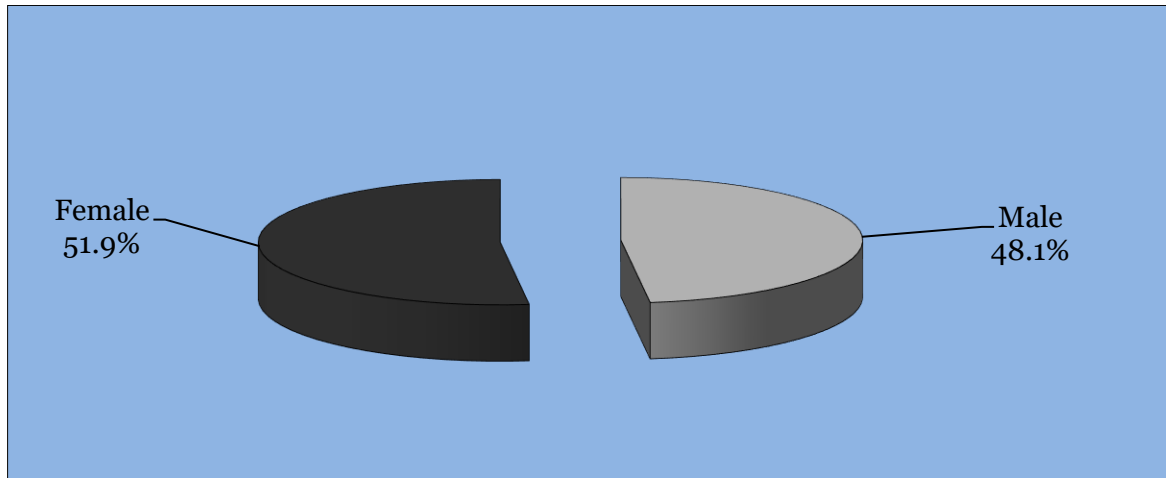


Teaching Faculty Gender Distribution - Fall 2023

	Total Faculty	Male	%	Female	%
OTTAWA RESIDENTIAL	28	15	54%	13	46%
OU ONLINE	10	3	30%	7	70%
SURPRISE RESIDENTIAL	14	7	50%	7	50%
UNIVERSITY TOTAL	52	25	48.1%	27	51.9%

Faculty Member only counted one time.

This report includes all Faculty with Rank and a Load on Annual Tenure Density Report



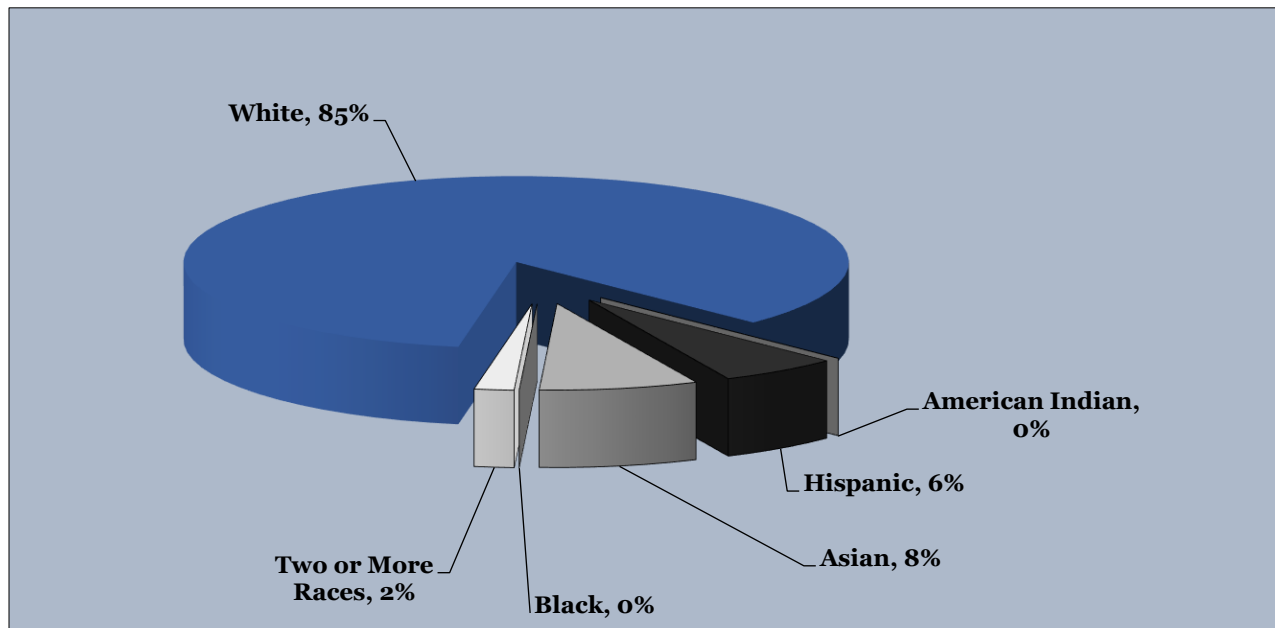
Teaching Faculty Ethnicity - Fall 2023

	American Indian/ Alaskan Native		Asian/Pacific Islander		Black Non-Hispanic		Hispanic		White Non-Hispanic		Two or More Races		Declined to Answer		TOTAL TEACHING FACULTY
		%		%		%		%		%		%		%	
OTTAWA RESIDENTIAL	0	0%	2	7%	0	0%	2	7%	24	86%	0	0%	0	0%	28
OU ONLINE	0	0%	0	0%	0	0%	0	0%	10	100%	0	0%	0	0%	10
SURPRISE RESIDENTIAL	0	0%	2	14%	0	0%	1	7%	10	71%	1	7%	0	0%	14
UNIVERSITY TOTAL	0	0%	4	8%	0	0%	3	6%	44	85%	1	2%	0	0%	52

Statistics are for those Teaching Faculty, with Faculty rank and annual load

For the pie chart below, faculty who teach at more than one site are only included once

Ethnic categories have been abbreviated in the pie chart below for spacing purposes only



COMPOSITION OF TEACHING FACULTY

FALL 2023

UNIVERSITY COMPOSITION	Headcount	FTE	Contract Type	Total by Type
Ottawa Residential Campus (OUKS)				
Full Time Teaching Faculty	22	22	Tenure	10
Part-time Teaching Faculty/Admin (load/rank)	6	2.5	Tenure Track	4
	-	-	Non-Tenure Track	13
			Non-Contract/Prof	0
			Admin	0
			One Year Contract	1
Total Ottawa Residential Campus	28	24.5		28
OU ONLINE				
Full Time Teaching Faculty	6	6	Tenure	1
Part-time Teaching Faculty/Admin (load/rank)	4	2.6	Tenure Track	0
			Non-Tenure Track	9
			Non-Contract/Prof	0
			Admin	0
			One Year Contract	0
Total Adult & Online Programs	10	8.6		10
Surprise Residential Campus				
Full Time Teaching Faculty	14	14	Tenure	1
Part-time Teaching Faculty/Admin (load/rank)	0	0.0	Tenure Track	4
			Non-Tenure Track	9
			Non-Contract/Prof	0
			Admin	0
			One Year Contract	0
Total Arizona Residential Campus & Adult Programs	14	14		14
UNIVERSITY TOTALS				
Full Time Teaching Faculty	42	42	Tenure	12
Part-time Teaching Faculty/Admin (load/rank)	10	5.1	Tenure Track	8
			Non-Tenure Track	31
			One-Year Contracts	0
			Other	1
TOTAL COUNT AND FTE TEACHING FACULTY	52	47.1	Contracted/Tenured Faculty	52
University Administration (no load w/rank)	17	0	No Contract - Letter of Appt.	17
Professor in Charge (no load, no rank)	6	0	PIC Contract	6
UNIVERSITY TOTAL COUNT AND FTE	75	47.1		75

FTE = Full-time Equivalency. Report excludes Administrators who have faculty rank but do not have a teaching load as a part of responsibility.

PIC's are included to recognize academic program development and oversight, they do not have a teaching load. Report does not include Adjunct Faculty.

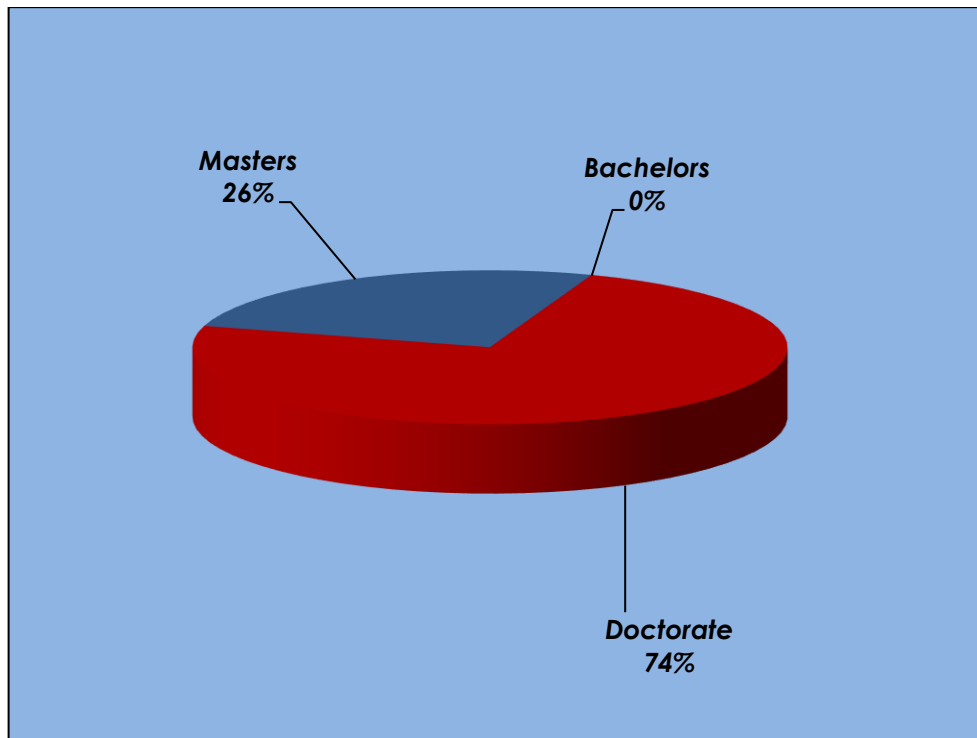
SECTION 3: UNIVERSITY FACULTY

UNIVERSITY FACULTY

Academic Credentials - Fall 2023

HIGHEST DEGREE EARNED	UNIVERSITY ADMIN - NO LOAD WITH RANK	OTTAWA RESIDENTIAL TEACHING FACULTY	OU ONLINE TEACHING FACULTY	SURPRISE RESIDENTIAL TEACHING FACULTY	UNIVERSITY TOTAL
Doctorate/Terminal	10	20	10	11	51
Masters	7	8	0	3	18
Bachelors	0	0	0	0	0
Total	17	28	10	14	69

Individual with Faculty Rank only counted one time.
 This report includes all Faculty with Rank.

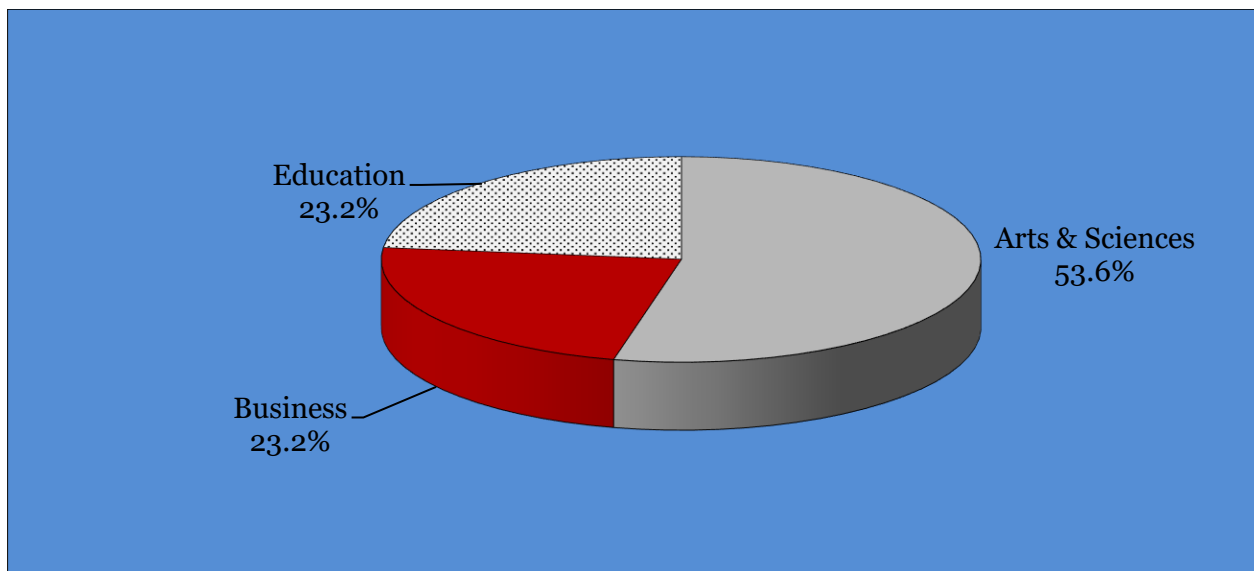


UNIVERSITY FACULTY

Academic School Breakdown - Fall 2023

ACADEMIC SCHOOLS	TOTAL UNIVERSITY FACULTY WITH RANK	TEACHING FACULTY	% TEACHING FACULTY	ADMINISTRATORS (no Teaching load)	% TOTAL FACULTY
Arts & Sciences	37	31	60%	6	54%
Business	16	12	23%	4	23%
Education	16	9	17%	7	23%
Total University Faculty	69	52	100%	17	100%

Administrators: non-teaching faculty by designation; hold faculty rank with the University, serving in a University administrative position.



FACULTY DIRECTORY

FALL 2023

(Update 11.15.2023)

ARASIMOWICZ, GEORGE Z

University Unit: University Academics

Academic Title:

Professor of Music & Creative Arts

Academic Credentials:

BA English & History, B. Mus Theory & Composition, MA Music Theory, PhD Music Composition

AREDA, DEMELASH B

University Unit: Surprise Residential Campus

Academic Title:

Assistant Professor of Biology

Academic Credentials:

MFS Food Safety; PhD Philosophy; MPV Preventive Vet Medicine; MPH Public Health; DVM Veterinary Medicine

BALASURIYA, GAYANI

University Unit: Ottawa Residential Campus

Academic Title:

Assistant Professor of Mathematics

Academic Credentials:

BS Mathematics, MS Applied Mathematics, PhD Applied Mathematics

BANGS, JOANN M

University Unit: University Administration

Academic Title:

Professor of Economics

Academic Credentials:

BS Economics; MA Economics; PhD Economics

BOESE, STEVEN R

University Unit: Ottawa Residential Campus

Academic Title:

Professor of Biology

Academic Credentials:

BA Biology - Chemistry/Geology; MS Forestry; PhD Plant Sciences

BRYSON, KAREN M

University Unit: OU Online

Academic Title:

Professor of Psychology & Human Services

Academic Credentials:

BS Psychology/Social Services Sociology; MA Human Development Counseling; PhD Human Science

BURGARD, BAMBI N

University Unit: OU Online

Academic Title:

Associate Professor of Counseling

Academic Credentials:

BS Psychology, PhD Counseling Psychology

BURKHART, RUTH L M

Academic Title:
Academic Credentials:

University Unit: OU Online

Associate Professor of Nursing
BSN Nursing, Minor Social Welfare; MA Counseling;
MSN Nursing Administration; DNP, Nursing

CARRIER, ANDREW R

Academic Title:
Academic Credentials:

University Unit: Ottawa Residential Campus

Associate Professor of Physical Education
BA Economics & Business; MS Health Physical
Education & Recreation

CLARKE, JUSTIN R

Academic Title:
Academic Credentials:

University Unit: Ottawa Residential Campus

Associate Professor of Philosophy
BA Philosophy; MA Philosophy; PhD Philosophy

COOK, ANDREA G

Academic Title:
Academic Credentials:

University Unit: University Academics

Instructor in Education
BA Communication Studies; MA Education
Curriculum Instruction

CURRIER, CHRISTINE D

Academic Title:
Academic Credentials:

University Unit: Ottawa Residential Campus

Instructor in Psychology
BA Psychology; MS Education

CURTRIGHT, LAUREN C

Academic Title:
Academic Credentials:

University Unit: Surprise Residential Campus

Associate Professor of English
BA English; MA English; PhD English

DASHEVSKY, YANA

Academic Title:
Academic Credentials:

University Unit: Surprise Residential Campus

Assistant Professor of Health Sciences
BS Biology; NMD Naturopathic Medicine

DEVINNEY, TIM P

Academic Title:
Academic Credentials:

University Unit: Ottawa Residential Campus

Visiting Assistant Professor of Exercise Science
BS Physical Education & Psychology; MS Sports
Administration; EdD Sport Management

DEWALD, MARYLOU G

Academic Title:
Academic Credentials:

University Unit: University Academics

Professor of Business Administration & International
Programs
BA Sociology; MBA Business Administration; DBA
Business Administration

DEWITT, DIANN A	University Unit: OU Online
<i>Academic Title:</i>	<i>Associate Professor of Nursing</i>
<i>Academic Credentials:</i>	<i>BS Nursing; MS Nursing, Adult Health; PhD, Administration of Nursing</i>
DYER, SHANNON S	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Communication</i>
<i>Academic Credentials:</i>	<i>BA Communication; MS Communication</i>
ESHNAUR, LLOYD G	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Business</i>
<i>Academic Credentials:</i>	<i>BS History; MA History; MBA Business Administration</i>
FIELDS, AMANDA B	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Biology</i>
<i>Academic Credentials:</i>	<i>BA Biology; MS Biology</i>
FOULKE, STEVEN V	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Professor of History</i>
<i>Academic Credentials:</i>	<i>BA English/History; MA American Studies; PhD Geography</i>
FUENTES, JAIME E	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Management Information & Computer Science</i>
<i>Academic Credentials:</i>	<i>BS Information Technology, MET Educational Technology</i>
FULTON MILLER, BRIANNE L	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Art</i>
<i>Academic Credentials:</i>	<i>BFA Art, Art Studio; MFA Art, Ceramics</i>
GALIANA ABAL, MARIA PILAR	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Psychology</i>
<i>Academic Credentials:</i>	<i>BS General Psychology; BA Thai/Lao Language Literature; MA Social Anthropology & Ethnology; MA Clinical Psychology & Psychopathology, PhD Psychology, Anthropology, Ethnology, Psychopath</i>
HAINES, TERREL W	University Unit: University Administration
<i>Academic Title:</i>	<i>Professor of Education</i>
<i>Academic Credentials:</i>	<i>BS Communications and English; MA Higher Education Administration; DEd Adult Education</i>

HANKINS, KIMBERLY S**Academic Title:****Academic Credentials:****University Unit: University Academics***Instructor in Business**BS Communication Studies; MBA Business Administration***HAZUCHA, ANDREW W****Academic Title:****Academic Credentials:****University Unit: Ottawa Residential Campus***Professor of English**BA English; MA English & American Literature; PhD English & American Literature***HESSE, WILLIAM S****Academic Title:****Academic Credentials:****University Unit: Surprise Residential Campus***Assistant Professor of Sport Leadership**AA Business Administration, BA Speech Communication; MAEd Education; PhD Education***HOGAN, AMY S****Academic Title:****Academic Credentials:****University Unit: University Academics***Professor of Education**BS Elementary Education; MLA Education; PhD Education***HOLSTON, KAYONG L****Academic Title:****Academic Credentials:****University Unit: Surprise Residential Campus***Professor of Business Administration**BS Physical Education; MS Physical Education; MS Administration; DBA Human Resources Management***HUFFMAN, COLLEEN V****Academic Title:****Academic Credentials:****University Unit: University Academics***Instructor in Business**BS Business Administration; MBA Business Administration***JACOBSEN, PETER J****Academic Title:****Academic Credentials:****University Unit: Ottawa Residential Campus***Assistant Professor of Economic Education**BS Economics, Mathematics Minor; MA Economics; PhD Economics***JOHNSON, KASEY D****Academic Title:****Academic Credentials:****University Unit: OU Online***Assistant Professor of Elementary/Secondary Educ.**BA Music Education; MEd Education; DEd Ethical Leadership*

KESSINGER, KENT	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Physical Education</i>
<i>Academic Credentials:</i>	<i>BA Biology; MA Physical Education; PhD Health & Human Performance</i>
MARET, KEVIN H	University Unit: University Academics
<i>Academic Title:</i>	<i>Associate Professor of Music</i>
<i>Academic Credentials:</i>	<i>BS Instructional Music Education; MME, Instrumental; DMA, Percussion</i>
MARSH, PATRICIA A	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Psychology</i>
<i>Academic Credentials:</i>	<i>BS Psychology/Biological Science; MS Psychology; PhD Psychology</i>
MCADOO, JULIANN	University Unit: University Academics
<i>Academic Title:</i>	<i>Assistant Professor of Education</i>
<i>Academic Credentials:</i>	<i>BA Management; MAHR; EdD Ethical Leadership</i>
MCCULLOUGH, RUSSEL K	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Professor of Economics</i>
<i>Academic Credentials:</i>	<i>BA Economics; PhD Economics</i>
MILLS, ANN M	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Biology</i>
<i>Academic Credentials:</i>	<i>BA Biology, MS Educational Leadership, MS Biology</i>
MOORE, KRISTEN E	University Unit: OU Online
<i>Academic Title:</i>	<i>Associate Professor of Business</i>
<i>Academic Credentials:</i>	<i>BS Psychology; MA Adult & Vocational Education; PhD Management & Org. Leadership</i>
MORDY, LLOYD M	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Professor of Foreign Language</i>
<i>Academic Credentials:</i>	<i>BA Modern Languages; MA French; MPH French; PhD French</i>
OHNESORGE, KAREN J	University Unit: University Academics
<i>Academic Title:</i>	<i>Professor of English</i>
<i>Academic Credentials:</i>	<i>BFA Creative Writing/BA English; MA English; PhD English</i>

POTTER, ANDREW C	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Instructor in Communication</i>
<i>Academic Credentials:</i>	<i>BA History; MA Communication Studies</i>
POTTER, SAM C	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Religion</i>
<i>Academic Credentials:</i>	<i>BA Human Development; MDiv Divinity</i>
RAYBERN, JENNIFER R	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Physical Education</i>
<i>Academic Credentials:</i>	<i>BS Sport Science; MS Education</i>
SHERLIN, LESLIE H	University Unit: OU Online
<i>Academic Title:</i>	<i>Assistant Professor of Psychology</i>
<i>Academic Credentials:</i>	<i>BA General Psychology; MS Clinical Psychology; PhD Psychology</i>
SIEBENTHALL, AARON B	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Teacher Education</i>
<i>Academic Credentials:</i>	<i>BA General Studies/History; MAE Education Technology</i>
SIMPSON, MICHELLE	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Education</i>
<i>Academic Credentials:</i>	<i>BS Ed Elementary Education; MS Ed Education Curriculum & Instruction</i>
SMITH, JORDIE D	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Communication</i>
<i>Academic Credentials:</i>	<i>BA Media Communication, MA Strategic Communication</i>
SPECKER, KERRIE L	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Business</i>
<i>Academic Credentials:</i>	<i>BA; MA Computer Resources & Information Management; EdD Educational Technology & E-Learning</i>
SPECKER, TONY D	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Business</i>
<i>Academic Credentials:</i>	<i>BS Professional Aeronautics; MBA Business Administration; DBA Business Administration</i>

SWANN, MARJORIE E	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Professor of English</i>
<i>Academic Credentials:</i>	<i>BA English; M.Phil. English Studies; D.Phil.</i>
THOMAS, DANIEL A	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Music</i>
<i>Academic Credentials:</i>	<i>BS Music Education, BA Instrumental Music Performance, MM Jazz Studies,</i>
THOMAS, JEFFREY A	University Unit: OU Online
<i>Academic Title:</i>	<i>Associate Professor of Counseling</i>
<i>Academic Credentials:</i>	<i>BA Psychology; MA Agency Counseling; PsyD Counseling Psychology</i>
TSUTSUI, WILLIAM M.	University Unit: University Administration
<i>Academic Title:</i>	<i>Professor of History</i>
<i>Academic Credentials:</i>	<i>A.B. East Asian Studies; M.Litt. Modern Japanese History; Ph.D. History</i>
TUBBS, KEMMONS A	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Chemistry</i>
<i>Academic Credentials:</i>	<i>BS Chemistry; PhD Chemistry</i>
TYNER, DENNIS J	University Unit: University Administration
<i>Academic Title:</i>	<i>Professor of Engineering</i>
<i>Academic Credentials:</i>	<i>BS Electrical Engineering; MS Electrical Engineering; PhD Electrical Engineering</i>
ULLOM, CARINE E	University Unit: University Academics
<i>Academic Title:</i>	<i>Instructor in Education</i>
<i>Academic Credentials:</i>	<i>BS Business Economics Computer Science; MA German; EdD Education</i>
URAKAWA, KENNETH S	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Exercise Science</i>
<i>Academic Credentials:</i>	<i>BS Psychology, MS Exercise Science, PhD Health Science Human/Sport Performance</i>

WADKINS, REBEKAH J	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Instructor in Education</i>
<i>Academic Credentials:</i>	<i>BA Elementary Education; MA Education Tech Teaching; MAEd Special Education</i>
WAGNER, LYN C	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Accounting</i>
<i>Academic Credentials:</i>	<i>BS Accountancy; MS Accountancy</i>
WALTERS, JOANNA L	University Unit: University Administration
<i>Academic Title:</i>	<i>Instructor in Human Resources</i>
<i>Academic Credentials:</i>	<i>BA Business Administration; MA Human Resources</i>
WEISS, STEPHEN M	University Unit: OU Online
<i>Academic Title:</i>	<i>Associate Professor of Business</i>
<i>Academic Credentials:</i>	<i>BS Accounting; MBA Business Administration; PhD Business Accounting</i>
WENYIKA, REGGIES	University Unit: University Administration
<i>Academic Title:</i>	<i>Professor of Education and Religion</i>
<i>Academic Credentials:</i>	<i>MA Education; MMin; EdD Educational Leadership</i>
WILSON, JENCY T	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of English</i>
<i>Academic Credentials:</i>	<i>BA English; MA English; PhD English</i>
WREN, KIRK J	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Associate Professor of Physical Education</i>
<i>Academic Credentials:</i>	<i>BS Biology; MA Educational Administration</i>
YAGUB, AMAL S	University Unit: Surprise Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Engineering</i>
<i>Academic Credentials:</i>	<i>MS Aeronautical Engineering; MS Mechanical Engineering; PhD Mechanical Engineering</i>
YOUNG, SAMANTHA A	University Unit: OU Online
<i>Academic Title:</i>	<i>Assistant Professor of Nursing</i>
<i>Academic Credentials:</i>	<i>ASN Nursing; BSN Nursing; MSN Nursing; DNP Nursing Practices</i>
ZUO, XIAOBIN	University Unit: Ottawa Residential Campus
<i>Academic Title:</i>	<i>Assistant Professor of Chemistry</i>
<i>Academic Credentials:</i>	<i>BE Chemistry; ME Catalysis; PhD Polymer Chemistry</i>